

Dr. Mirella De Civita, Ph.D., PCC President



Mirella De Civita is a researcher, motivational speaker, published author, licensed psychologist, and credentialed executive coach. She is also a mentor in the McGill MBA Mentoring Program. Her experience and insights were acquired by working on a number of leadership assignments directly with executive clients from a variety of industries, including financial services, aerospace, universities, hi-technology, consumer goods, pharmaceuticals, advertising, loyalty, property management/development, retail, manufacturing, and not for profit organizations. She has served as a coach to executives, a sounding board to the C-suite, a facilitator to leaders and teams, and a practitioner to managers and hi-potentials. She remains highly active in research, publishing in peer-reviewed journals and acts as an Ad hoc Reviewer for several top tier journals. She is a sought out speaker, often invited to lecture at national and international conferences on topics related to coaching and leadership.

Mirella's past experiences include shaping and managing the Eastern Region Team in Organizational Solutions as well as overseeing the National practice in Executive Coaching at Knightsbridge. Her leadership roles have involved setting strategy, managing the P&L, optimizing service delivery, ensuring quality control, as well as training and developing talent. Trained as a research clinical psychologist, she worked in both the public and private sectors as a researcher, evaluator, and supervisor of undergraduate and graduate students on various projects. She also worked as a Medical Research Consultant for the Quebec Health Technology Assessment Agency and as a Knowledge Transfer Consultant with medical teams involved in the improvement of service delivery. Dr. De Civita believes in the power of insight. She values opportunities that provide moments of reflection and empowerment. She views herself as a partner with her clients as they journey toward the realization of their potential.

Dr. Mirella De Civita earned her doctoral degree from the *Université de Montréal* and then went on to complete a 3-year Postdoctoral Fellowship in Behavioral Medicine at McGill University. She received training in knowledge transfer from the Centre for Knowledge Transfer at the University of Alberta. She is a member of the Québec Order of Psychologists. She is also a Corporate Coach U Certified Graduate and a Professional Certified Coach with the International Coach Federation. She is also the author of *"The Courage to Fall Into Life: The Tao of Purposeful Existence"*, published in 2011.

Dr. De Civita is based in Montreal, Quebec, Canada

Education

- Postdoctoral Fellowship, Behavioral Medicine, McGill University
- Ph.D., Psychology, Université de Montréal
- Corporate Coach U Certified Graduate (CCUCG) Designation
- Professional Certified Coach (PCC), International Coach Federation
- Certified in Birkman® Method

Contact

Papillon MDC Inc. 2001, Robert-Bourassa Blvd., Suite 1700
Montreal (QC) H3A 2A6 | T: 514.225-7570 | F: 514.228-7401
Email: mirella@papillonmdc.ca